

**RETIREMENT OF JOHAN DIQUE AND APPOINTMENT OF TONIE FUCHS AS GROUP MD**

After five busy years as the managing director of Capespan Group, we regretfully announce the retirement of Johan Dique effective 30 June 2016 as Group MD following recent health challenges.

Johan has played a significant role over the last five years in the restructuring and turnaround of Capespan's business. He was also key to Zeder's decision over this period to materially increase its investment in Capespan. We extend our utmost appreciation of Johan for his dedication and commitment to Capespan during his term.

**Johan stated:** *"I have recently faced some personal medical challenges. I also know that Capespan needs hands-on and active leadership in taking it to the next level of establishing itself as the preferred service provider in the fresh fruit and logistics industries. I remain excited about Capespan's prospects for the future, but after much thought and deliberation with those closest to me, I believe that Capespan's road ahead will best be served through new leadership."*

After consultation, the board has appointed Tonie Fuchs to take over from Dique on 1 July 2016. Tonie is a qualified attorney by trade and, before joining Capespan, he served as the chief operating officer of Thembeke Capital Limited, a private equity investment company. Tonie joined Capespan Group in 2013 as executive assistant to the Group MD. He is a member of the group executive committee and serves on various group boards. For the last three years Tonie has been instrumental in the repositioning and expansions within all three of Capespan's operating divisions, namely Fruit, Logistics and Farms.

We are confident that Capespan remains in strong leadership hands and confirm both Zeder and the Capespan board's commitment and support to Tonie and the entire Capespan team going forward.

**Norman Celliers**  
**Chairman of the Board**  
**Bellville, 23 June 2016**

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